

COACH'S INCENTIVE PROGRAM

PROVO PARKS & RECREATION

The Coach's incentive program is intended to secure the coaches needed for each program while offering them the opportunity to earn money back in the form of a refund for completing certain tasks during their season. Each coach has the ability to receive up to \$30 for completing the following tasks:

- \$10 – Good sportsmanship throughout the season with no reported incidents.
- \$15 – Attended the coach's meeting for a sport where no equipment was handed out and outside practices are not required.
- \$20 – Coaching a sport with equipment and weekly practices are required.

Upon completing the season the coach will return the equipment bag (as necessary) in order to receive the refund amount for which he/she has qualified. Failure to return the program equipment, within one week of the final game, would result in the forfeiture of any refund.

HEAD COACH

The head coach would be defined as the individual who has been assigned to the team by Provo Parks & Recreation and listed as head coach on the team roster. This would also be the individual who attends the coach's meeting.

SPORTSMANSHIP

Good sportsmanship throughout the entire season will determine if this is awarded. The coach should have no code of conduct violations for the season. This can also include any phone calls received by Provo Parks & Recreation by another participant or coach with complaints or issues regarding one's behavior before, during, or after a game. The Volunteer Coach Application must be signed and returned stating the coach understands these expectations. As part of the volunteer application, the coach must successfully pass the criminal history background check through the Utah Bureau of Criminal Identification. Failure to do so would forfeit any refund opportunity.

COACH'S MEETING

This was given the highest dollar amount due to the great importance of these meetings. All aspects of the program are discussed along with the distribution of program equipment, thus making it important for the coach to attend so he/she can share information with those on the team and have the equipment necessary for practices. It would be expected that the coach stay at the meeting for the duration.