



THE PEBBLE CREEK SENIOR SOFTBALL ASSOCIATION BY-LAWS

AMENDED February 20, 2026

Section 1. Name:

The name of this organization is The Pebble Creek Senior Softball Association dba PCSSA.

Section 2. Form of Organization, Purpose and Operation:

➤ 2.1 Organization:

- The PCSSA is organized as a non-profit corporation/club governed by an Executive Committee, hereinafter referred to as the Board.

➤ 2.2 Purpose:

- The purpose is to promote senior slow pitch softball in Pebble Creek for exercise and recreation in an athletic environment designed to sustain a high level of fellowship, sportsmanship and friendly competition.

➤ 2.3 Operation:

- PCSSA will conduct its business democratically and in accordance with the Pebble Creek Homeowner's Association Rules.
- All Board decisions regarding Rules, Policies, Financial activities and Player decisions (including Ratings, Transactions and Disciplinary Actions) will be made by majority vote of all Board members. Votes may be submitted in Proxy given to another Board Member in the event of absences.

Section 3. Membership:

➤ 3.1 Eligibility:

- **(a)** Membership is limited to Pebble Creek residents and anyone who has purchased a building lot in Pebble Creek with the intent of living in the community. Residents who are leasing or renting for less than ninety days are not eligible.
- **(b)** If a qualified PCSSA member (player, manager, assistant manager, team scorekeeper or registered substitute) registers, pays dues and participates during a season and moves from Pebble Creek during the same season, he/she will NOT be allowed to continue PCSSA player activities once the HOA revokes activities privilege according to

PebbleCreek HOA rules.

- (c) Members who have fully paid their dues are eligible to participate in any and all elections or votes where a quorum of membership is required. Volunteers who are registered but do not pay any dues will not be eligible to vote with the exception of a non-playing Board Member who has been duly elected by the membership. Election to the Board grants the authority to vote on all business before the Board.

➤ 3.2 Code of Conduct:

The PCSSA mission is to promote senior slow pitch softball in Pebble Creek for exercise and recreation in an athletic environment designed to sustain a high level of fellowship, good sportsmanship, and friendly competition.

- **A. Language and Behavior** – Members at the softball field and PCSSA sponsored events away from the field are to treat all Members and other attendees equally with respect and courtesy. Members are to behave responsibly and conduct themselves in a manner that does not tarnish the reputation of PCSSA. Members will not physically or verbally harass, use offensive language or gestures that are offensive or discriminate against others. Members will:

a: Abide by the current “PCSSA Official Rules”.

b: Accept the decision of the umpires with good sportsmanship without arguing, using abusive language or continued complaining after the play and/or game.

c: Accept the decision of their team manager regarding defensive positioning, batting order and in-game decisions and never refuse to play in a game because of these decisions.

d: Neither taunt or degrade their opponent.

e: Avoid bodily contact or plays that may cause injury to others or themselves.

f: Never direct abusive or profane language at officials, fellow team members or opponents.

g: Exercise control over their family members and friends regarding Articles d and f above.

h: Players and umpires changing jerseys, shirts and/or pants should be done in the restrooms, vehicles or out of public view and not in the dugouts, at patio tables or other public areas.

i: Not commit any act that could be considered unsportsmanlike conduct.

- **B. Sportsmanship** - Members are expected to display good sportsmanship. Members are to show fairness and respect toward the opposing team, teammates, umpires and volunteers, which will promote competitive and fun games. Players, managers, volunteers and umpires are to abide by Pebble Creek Senior Softball Association Official Rules, Section 4.G.
- **C. Sexual Harassment** - Members are to refrain from using inappropriate language, sexual innuendos, physical contact or harassing that could be deemed offensive to other members, guests, volunteers and attendees at the Field or PCSSA sponsored Events. The Board acknowledges that a sexual harassment complaint is serious and a violation of PCSSA Code of Conduct, Pebble Creek Homeowners Association (HOA) Rules, and/or potentially a criminal offense.

D. Member Commitment - By registering to play in the PCSSA League, I agree that if I fail to abide by the Code Of Conduct, I may be subject to disciplinary action levied by the PCSSA Board of Directors that could include, but not limited to, verbal warning, written warning, probation, suspension or expulsion from the league.

Disciplinary Action:

- **(1)** Any player removed from the game by an umpire or Board Member must immediately leave The Field of Dreams complex. If the offending member(s) does not leave when requested, the Pebble Creek Patrol will be called.
- **(2)** Any member removed from a game will automatically be suspended from their next game to also include any and all league sponsored events as well as any games they were signed up to substitute in before their next game. The Board may prohibit the member(s) participation in PCSSA functions or meetings for 30 days. The offender may appeal their suspension to the Board in writing and will be heard before their next game. Any decision by the Board will be final.
- **(3)** A second infraction will result in a hearing and expulsion from the PCSSA with a unanimous vote of the PCSSA's Board. At the hearing the offender(s) may request a spokesperson who is a member in good standing.
- **(4)** The offender, may if they wish, appeal to the Pebble Creek HOA Board. The HOA Board has the right not to hear the appeal.

Remuneration:

- No individual member may receive compensation for services rendered in support of the activities of PCSSA from:
 - Non-members or outside sources without approval of the PCHOA Board of Directors
 - Compensation includes merchandise, services, benefits or rebates from vendors providing services or merchandise to the PCSSA that are not provided to every member.
 - With the approval of the Board, reimbursement of actual expenses or reasonable compensation to members of the PCSSA from PCSSA funds for services rendered to the members of the PCSSA may be permitted.
 - Additionally, with the approval of the Board, discounts to members for merchandise or services that are provided equally to all members or all participants in a particular activity sponsored by the PCSSA may be permitted.

Section 4. Officers and Executive Committee:

- 4.1 Officers.
 - The officers of this organization will be a President, Vice President, Treasurer and a Secretary. In addition, there will be three (3) Directors.
- 4.2 Executive Committee:
 - The organization's affairs will be managed by an Executive Committee, referred to as the Board, composed of the officers and directors.
- 4.3 Removal of an Officer:
 - Any member may propose the removal of an officer. If ten (10) percent of the League membership concur with the proposal, a meeting of the membership will be posted and held. At the meeting, the reasons for removal will be presented and the officer in question will be given an opportunity to be heard. The meeting must have a quorum present. If a quorum is not present, the proposal will be considered unfounded and no further action will be taken. With a quorum present, at the conclusion of the meeting the proposal will be put to a vote to initiate removal which requires an affirmative vote of two-thirds (2/3) of those present at the meeting. Removal of the officer will be electronically voted on by League members and will require an affirmative vote of two-thirds (2/3) of the League membership. In the event an officer is removed from office, the Secretary will notify the officer in writing.

Section 5. Duties of the Officers:

➤ **5.1 President:**

- Presides over meetings and assures that the organization remains in compliance with PCHOA Rules applicable to it.
- Prepares and files with the PCHOA Rules Compliance Committee (RCC) the annual submission required under the PCHOA Rules.
- Prepares and files any notices that the PCHOA Rules require the organization to file with the RCC or other PCHOA Committees.
- Make the annual financial report available to the members.

- Oversee the activities of the other officers.
- Call meetings when deemed appropriate.
- Seek ways to improve the organization consistent with the wishes of its members.
- Act as the principal liaison between the PCSSA and all outside individuals and organizations including the PC HOA Board of Directors.

➤ **5.2 Vice President:**

- Perform the duties of the President in the President's absence.
- Responsible for player registration and assignment to teams in accordance with policies established by the Board.
- Maintain a roster of all registered players and team assignments.

➤ **5.3 Secretary:**

- Maintain records as required by the Board.
- Record minutes of all meetings and submit General Board Meeting minutes to the website.

➤ **5.4 Treasurer:**

- Maintain the financial records of the organization.
- Prepare an annual financial report.
- Prepare other reports as may be required by the Board.

➤ **Directors:**

- Directors shall be assigned specific areas of responsibility to contribute to the efficient and orderly operation of the league.

Section 6. Election of Officers:

➤ **Elections:**

- Officers and Directors will be elected by a majority of the membership votes cast during the month of March each year.
- Prior to voting, the Vice President will notify the membership of the vacant offices and the names of the candidates standing for election.
- Full time residents (at least 10 months) and part time residents (less than 10 months) may be elected to serve on the Board.

- ❖ Eligible positions to be filled by **part time residents are:**
 - Secretary
 - Director of Player Personnel

- ❖ Eligible positions to be filled by **full time residents only are:**
 - President
 - Vice President
 - Treasurer
 - Director of Field Maintenance
 - Director of Marketing

- Commencement of Term:
 - Newly elected officers will begin their term on the first day of the month following the annual meeting.

- Terms of Office:
 - Board members will be elected for a term of two years on a staggered schedule with the exception of the Director of Field Maintenance and Director of Marketing which may be one-year terms.
 - The Presidency is the only officer position not open to election by the PCSSA membership as the Vice President will become the President in the year following the year elected to the Vice President's office.
 - The Secretary and one Director are elected in odd numbered years.
 - The Treasurer and two Directors are elected in even numbered years.
 - Should a current Board member elect to run for a Board position after their current Board position has expired, they may do so.
 - The outgoing President, however, may not assume or run for any Board position until one year has lapsed from the date that the out going President has stepped down.
 - Should a current Board member become unable to complete their term, the Board is authorized to replace that member, at will, for the remainder of that term.

Section 7. Meetings:

- 7.1 Annual Meeting:
 - An annual meeting will be noticed and held each year in the month of April at a time and place determined by the Board.

- 7.2 Regular and Other Meetings:
 - Regular and other meetings will be held at times and places determined by the President with the approval of the Board. Appropriate notice will be given to the members.
- 7.3 Quorum
 - A quorum will be present at any meeting if ten percent (10%) of the membership is present.

Section 8. Committees:

- Committees may be established by the Board as needed.

Section 9. Dues and Fees:

- 9.1 Dues:
 - Membership dues will be established by the Board.
- 9.2 Fees:
 - Fees for activities including instructor fees, must be approved by the Board and must be in compliance with the PC HOA Rules (Section 10.5 Resident Groups and Clubs).
- 9.3 Sponsorships:
 - Team sponsorship and field advertising fees will be determined annually by the Board. Funds received will be used to promote and operate the PCSSA.

Section 10. Players, Managers, Coaches Eligibility Requirements:

- 10.1 Membership:
 - Players, registered substitutes, managers, assistant managers, coaches, umpires, announcers, scoreboard operators or team score keeper(s) must be members of the PCSSA and in good standing.
- 10.2 Dues/Assessments:
 - Players, registered substitutes, managers, assistant managers, coaches, umpires, announcers, scoreboard operators or team score keeper(s) must satisfy the dues or assessments required by the Board to participate in the PCSSA activities, including voting. Non-dues paying volunteers are not eligible to vote in any PCSSA elections or meetings.
- 10.3 Disqualification:
 - Players, managers, assistant managers, coaches or team scorekeeper(s) not meeting all of the above requirements may not participate in any games or other league functions sanctioned by the PCSSA.

