



**General Board Meeting  
Monday, May 20, 2024  
Minutes**

**Board Members:**

**Randy Netherda      Bob Pahl      Tom Bose      Rick Baker (Absent)**  
**Marie Shubin      Jon Jackson      Rich Christiansen**

**League Members:**

**11 Attendees (3.6% of 305 Members)**

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**2024-2025 Board Has Taken Office:**

* President	Randy Netherda
* Vice President	Bob Pahl (New)
* Treasurer	Tom Bose (Re-elected)
* Secretary	Rick Baker (2 <sup>nd</sup> year of two-year term)
* Dir of Marketing	Marie Shubin (New)
* Dir of League Personal	Rich Christiansen (2 <sup>nd</sup> year of two-year term)
* Dir of Field Maintenance	Jon Jackson (New)

**President**

- Spring was a successful season where the managers stressed player development. Lots of fun! Pizza Day was May 18<sup>th</sup>.
- Met with the NL Players on May 1<sup>st</sup> and discussed things that went well, things that could be improved, and their suggestions.
- Survey of Fall, Winter, Spring registrants has gone out. Window of time to respond to the survey ends Thursday, May 23<sup>rd</sup>.
  - We will then compile the results and use them to help guide our plans and decisions for next year.
  - Results will also be distributed to the registrants.
- Requested Volunteers. Six responded. THANK YOU. Will be engaging them this summer.
- Notable Upcoming Dates
  - Summer Pick-Up games will begin on May 28<sup>th</sup>. As in the past, Fred to coordinate.
  - Fall registration will run the month of July.
  - Opening Day will be Oct 19<sup>th</sup>.
  - Draft Week for the Fall season will be the week from Sept 7<sup>th</sup> through Sept 13<sup>th</sup>.
  - AED Training session will be Tuesday Oct 8<sup>th</sup>. Again, kudos to Bill Arsenault for hosting the training!

- Bat Day is tentatively set for Nov 3<sup>rd</sup> (Sunday) from noon to 1:00pm. We will be including the Suncoast and Rawlings/Miken reps.
- The Jeremy Chandler Foundation social (dinner & dance) will be in the ballroom is tentatively scheduled for Nov 10<sup>th</sup> (Sunday)
- The HOA has selected Robbins & Stephens Inc (Architect) to generate the drawings for the Crows Nest.
- Have been made aware of a late-in-the-day noise and partying complaint by a neighbor. Their plan was to take the complaint to the HOA Board. TBD. We ask that if you are staying late and enjoying yourself that you refrain from any F-bombs and use language that will avoid the Board from answering questions.
- Code of Conduct
  - One player was suspended violation of the Code of Conduct. Specifically for unsportsmanlike conduct and disrespect to the umpire.
  - Another player was reminded of the Code of Conduct and placed on notice that their conduct must dramatically improve. Specifically for unsportsmanlike conduct and their dialogue with their manager and teammates.
- Will be emailing out a request for people to self-nominate themselves for managing positions next Fall.
- Doing our annual scrub of who has access to QuickScores. Scrub is in work.
- All remaining Lost & Found items to be donated today.
- Bill Arsenault is resupplying & reorganizing the First Aid kits.

### **Vice-President**

- We are working on the registration form for the upcoming 2024 season.
- Updating the Registration to provide
  - More jersey ordering options.
  - A button to acknowledge the Code of Conduct.
  - A button to acknowledge their willingness to be a full-time catcher in a league.
- Registration will now contain acknowledgement of PCSSA's use of name, image and likeness in league operation and promotion.
- Karen Reuland will be changing to a black jersey. Their hat will say "Reuland's Renegades".
- West Valley Golf Carts will be changing to a green jersey. Their hat color may also change. TBD.
- Jerseys have been at the field for players to try on. This way they can determine the jersey size that will best fit them.
- Working an order for additional hats and uniforms for umpires.

### **Treasurer**

- Steve Micatka is doing a review of our books. Typically, you would call this an independent audit, but we are calling it a report. It's in progress.
- We have ordered 55 dozen Baden Fire softballs through D-Bats...at a significant discount.

### **Marketing**

- We have mapped the field and identified the tiered pricing structure for our Banner and Team Sponsors. With this, we are aligning contracts with sponsors to renew on August 1<sup>st</sup>.

- We will be repositioning banners late this summer to proper locations to align with the tiered pricing structure.
- Woodbury is transitioning to OSAIC Financial. New jersey is in work.
- Hong Dentistry has changed to Goodman Dentistry. New jersey is in work.
- PC Air was sold. New owners were non-responsive. They will be replaced with one of the five new Spring Sponsors. TBD.
- We will continue the "Sponsor Saturdays" in the Fall
- New banner sponsor – Doody Calls

### **Director of Player Development**

- Planning for final set of Evals to be week of Sept 2<sup>nd</sup> through 6<sup>th</sup>. Planning to do them at our Field. Attempting to have those being evaluated out twice that week.
- Have identified the plan for preseason practices.
  - They will be similar to last year, using the Goodyear Rec Center Fields and the Goodyear Fields on Litchfield.
  - Each team will have a one-hour slot per week for two weeks prior to Opening Day.
  - Days will be Monday, Tuesday, and Wednesday.
  - Will run from Oct 7<sup>th</sup> through Oct 16<sup>th</sup>.
  - League will cover this cost.
- Have identified the plan for in-season practices.
  - They will be slightly different than last year, but still using the Goodyear Rec Center Fields and the Goodyear Fields on Litchfield.
  - Pairs of teams will have a one-hour slot once per week from Opening Day until November 20<sup>th</sup>.
  - Days will be Monday, Tuesday, and Wednesday.
  - League will cover this cost.
  - After Nov 20<sup>th</sup>, teams are on their own to arrange and pay for practices.

### **Director of Field Operations**

- Hosted pizza for his Grounds Crew Committee AND for the HOA Staff that mows and services our field.
- HOA has agreed to move their mowing schedule to earlier. Mowing will be completed by 8:30 am on the days they mow.
- Added some support bracings to the batting tee nets so that struck balls land in the sock area.
- We received a suggestion related to the batting tee area. We are getting a quote for laying a concrete pad under the batting tees. This is to level the pads and provide some much needed footing stability.
- We will be modifying the Grounds Crew responsibilities to include blowing off the concrete in the dugout and picnic areas.
- Working to provide additional protection from foul balls for people using the drinking fountain. Solution is TBD. We will ask the HOA to cover the expense. If they won't then we will.
- We have submitted the necessary Green Card for repair and restringing of the 1<sup>st</sup> Base and 3<sup>rd</sup> Base awnings. Intent is to also fix the sagging brace on the 1<sup>st</sup> Base side at the same time.
- We expect overseeding to occur between the final week of Sept and Opening Day. Field will be closed at that time.
- Repaired the bent post behind the pad at the backstop and added a post for additional support.

- Prior to overseeding, we are planning to re-level the field. We are working to get a quote from Westgro.
  - Will also get a new home mat, and it will be a standard order (not a custom order) using official batter's box dimensions.
  - We will also make sure the bases are placed in the correct location. They currently are in the correct locations even though it is an optical illusion that they are off.

### **Secretary**

- Reviewing, cleaning up, and organizing documentation. Adding Policies where needed.

### **Ten Minute Open Session for What Went Well, What Could Be Improved, Suggestions**

- The Board's role was to Facilitate (Receive mode. Not a discussion session.)
1. New way of using the pitching screen. Throw over it (15' away)
  2. Shorten games
    - a. Did not like the timeclock (55 minutes + 1 inning)
    - b. Did like certain efforts to speed up the games (see below).
  3. AL should have 10 players (not 11).
  4. Improve strike zone calls.
  5. Limit # of HRs per game.
  6. Back in Illinois....
  7. Limit # of times a player may sub for a team over a season.
  8. Back in Calif....
  9. Comment boxes within the survey (have more of them?)
  10. Holiday Schedule. X-Out the entire week of Thanksgiving and two weeks of Christmas
  11. Prefer known days of the week for games per league (to schedule DR appts)
  12. Speed things up:
    - a. 4 run max (not 5)
    - b. No one-to-waste
    - c. Get on deck
    - d. No warmups between innings
    - e. End games after 7 innings with ties
    - f. Visiting team gets ½ pt (to act as a 7-inning tiebreaker)
    - g. Early flip-flops
    - h. 1-pitch
    - i. No throw arounds
  13. Reinforce potential for early starts (30 min arrival).

### **Floor is Open for Discussion**

### **Wrap-Up**

- Next General Board Meeting is June 17<sup>th</sup> at 8:00am in the Milan Room.

**Board tidbits. These were not discussed at the Board meeting but are provided as info.  
Things we've been asked to consider and their disposition:**

1. Discussion with the NL Players went well. Notes were distributed to the invite list May 8<sup>th</sup>. Feedback will be used during the summer to help us with some of our decisions.
2. Do we want Foul Line Attendants (that sit on chairs)? Discussed and decided that having the chair would create a hazard and that the need to coordinate another 1000 volunteer hours (a 1B and 3B person per game) did not make it appealing.
3. Should we have standardized scorebook-keeping and keep league-wide statistics? Decided to not attack this at this time. It too would require another 500 volunteer hours. May decide to readdress the topic in the future.
4. We were asked by the PebbleCreek Vibrant Arts Community to provide our list of Sponsors so that they could approach our sponsors for their support. We decided not to share our list of sponsors. Our sponsors have a contract with us and have not agreed for us to share their contact information with other organizations.
5. We received volunteer info from St Mary's Food Bank. We decided to not share it with the league registrants. We are currently debating whether we (PCSSA) should be supporting specific charities. We are still discussing it, but the timing of St Mary's Food Bank did not fit into our schedule at this time. We forwarded the info the Pebble Creek Facebook administrator and suggested they provide it community wide.
6. Do we want the umpire jerseys to be sponsored? Maybe by an optometrist? Neat idea, but we had no success last year finding an optometrist that wanted to sponsor.
7. We have considered standardizing all PCSSA hats to a single color (still with their team names on them). This would likely make ordering much easier. Decided not to pursue. The hat colors are a defining part of the uniform and the sponsor's advertising.

**Randy Netherda for**

*Rick Baker*

PCSSA Secretary