



**Annual Board Meeting  
Monday, April 14, 2025  
Minutes**

**Board Members:**

**Randy Netherda  
Marie Shubin**

**Bob Pahl  
Jon Jackson**

**Tom Bose  
Rich Christiansen**

**Rick Baker**

**League Members:**

**59 Attendees (19.9% of 296 Members)**

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**President – Randy Netherda presented the re-cap of Board activities and accomplishments for 2024-25:**

**I. Marketing**

- \* Tracked down, reviewed, and organized the sponsor contracts
- \* Aligned the team and banner contracts to start in late October and end the following October each year
- \* Charged banner sponsors based on banner location
- \* Repaired/replaced 10-11 banners
- \* Rearranged the banners on the fence line
- \* Increased cost for team sponsorship (driven by increases in costs to us)
- \* Created the 30th anniversary logo, banner and collector edition magazine along with Viva magazine story
- \* Posted monthly advertising on Pebble TV, bulletin boards and schedule of games in the activities carousel at both EN & TF
- \* Added five team sponsors

- \* Designed jerseys for five new team sponsors
- \* Acquired all of the banner graphics so we have the future flexibility to use a different jersey vendor if so desired
- \* Coordinated eight sponsor days
- \* Added sponsor days in spring
- \* Supported HOA New Homeowner Orientation days

## **II. League Personnel**

- \* Reconstituted and revamped the Ratings Committee. Focus placed on Ratings Committee structure, quality of work process, documentation and storage of data and training for members
- \* Made mid-Season (8-week) adjustments to ratings (+/- 2)
- \* Had regular mid-Season (Monthly) new player evaluations
- \* In AL and MAL, implemented the sub equalization pick, equal off the sub list, and -1 for all others
- \* Adjusted NL interchangeable ratings
- \* Placed about a dozen players from the sub list into long term or permanent positions on teams
- \* Adjusted City Field reservations to save money and league expenses
- \* Posted a Scoresheet template on Quickscores if a manager doesn't wish to use a scorebook

## **III. Field Operations**

- \* Installed the new Solid Separator
- \* Installed concrete pads under batting tees
- \* Installed paver underlay at home plate
- \* Installed new logo impact bag behind home plate
- \* Installed new home plate mat
- \* Installed new overhead awnings (by the HOA)
- \* Implemented circular loop of parking lot (by the HOA)
- \* Achieved removal of the "frost delaying" tree (by the HOA)

- \* Repainting of the Crow's Nest (by the HOA)
- \* Purchased new trailer
- \* Purchased new grass edger
- \* Purchased new conditioner spreader
- \* Purchased new Chalker
- \* Pizza Day for the HOA staff that mows and maintains our facilities
- \* Donated the old beat-up softballs
- \* Purchased new magnetic strips for all teams on the post-game scoreboard
- \* Coordinated a donation of new chairs for the Crow's Nest (thank you PebbleCreek Community Church)
- \* Pro-actively addressed frost delays the day before a potential frost impact
- \* Leveled, rolled and added topping to the field
- \* Scarified the field
- \* Changed two sprinklers that stopped rotating. Did NOT have to clean any screens on any sprinklers this year because of Solid Separator implementation
- \* Painted red line (to help visualize the rule)
- \* Removed transition bump between infield and outfield
- \* Fixed the flag on the main flagpole
- \* Moved brooms to new location for better access
- \* Worked with vendor to have an upgrade/fix installed on scoreboard console
- \* Purchased and installed new batting tee components
- \* Constructed and installed a frame for plastic to act as windbreak on the 1B side
- \* Fixed curling fence by 1B foul line
- \* Rebuilt the bat warmer boxes
- \* Adjusted awning bar over 1B dugout to minimize foul balls hitting players on the bench
- \* Relocated PA equipment for better volume control, storage, and ease of turning on and off

- \* Painted the solid separator copper pipes (to lower risk of theft)
- \* Purchased and installed new bases
- \* Implemented interim fix to batting tee net
- \* Provided bats at the batting tees
- \* Purchased a new seat for the tractor

#### **IV. Secretary / Communications**

- \* Refreshed and generated policies. Brought policies current to the three leagues
- \* Standardized documentation
- \* Collected documentation
- \* Refreshed the Org Chart
- \* Purchased and installed/awarded a number of plaques and awards
  - > Purchased six plaques for the memorial wall
  - > Memorial plaque for batting tee area
  - > Sponsor plaques
  - > Onzo Award winner plaque
  - > President's Award winner plaque
  - > League Champion plaques
  - > The PCSSA Established in 1995 Field Sign
  - > Added the 30-year banner
- \* Continued Newsletter communications
- \* Supported Celebrations of Life events at the field
- \* Established generic email addresses for better transition of information from year to year

#### **V. Events**

- \* Opening Day
- \* Two Hot Dog Days for each League (six events)
- \* Pulled Pork Day

- \* Veterans' Day celebration (served two cakes for each league during that week)
- \* Bat Day
- \* Golf Tournament
- \* End Of Season Awards & Recognition Banquet
- \* Night at the Goodyear Ball Park
- \* Supported the HOA's Christmas parade
- \* Supported the Unit 62B Poker Run golf cart parade
- \* Provided Foul Ball attendants to the Reds spring training games

## **VII. General Operations**

- \* Established and designed 30 Year ring for members with 30 years of service
- \* Discipline
  - > Addressed three Code of Conduct violations
  - > Supported managers and umpires
- \* Ensured proper bats were utilized and stickered bats
- \* Volunteer Umpire Program
  - > Conducted umpire training sessions, mentoring, and league assignments
  - > Implemented a new rating system of umpires. Intent is more feedback and continuous improvement
  - > Provided shirts & hats for umpires

## **VIII. HOA Interactions**

- \* Held regular conversations with Bill and Greg. Zero Complaints from residents bordering the Field of Dreams.
- \* HOA was unable to find an architectural/engineering firm willing to bid on the Crow's Nest modification
- \* Worked with the HOA to adjust the mowing schedule so games could start at 9:00am any day of the week

## **IX. Registration and Getting to Opening Day**

- \* Membership/Volunteers grew to 360
- \* Conducted a season-end league-wide survey
- \* Held lessons learned session with NL players at conclusion of 2024 season
- \* Seven new managers were utilized
- \* Re-vamped scheduling to avoid imbalances
- \* MAL was moved to Monday and Thursday and NL to Tuesday and Friday. This allowed each league to have two full days of rest between scheduled game days
- \* It was decided to use 70' bases in the MAL
- \* Scheduled 1:10 minutes for AL games, 1:15 minutes for MAL games, 1:20 minutes for NL games
- \* Adjusted the schedule to have a full week off at Thanksgiving and two full weeks off at Christmas/Holidays
- \* Added "committee interests" to the Registration form
- \* Coordinated the AED Training Session (with kudos to Bill Arsenault)
- \* Jerseys
  - > Worked to ensure one of a kind team jersey colors in each league
  - > Used a new jersey supplier (same jersey vendor though)
    - > Made jersey samples available so players could try and fit before they identified their final jersey choice
  - > Provided enhanced jersey options: long sleeves, hoodies, fabric weight, etc.
  - > Determined that hats can be sponsor or nickname
  - > New hat options (fitted vs Velcro back)
- \* Gave American League managers the following options:
  - > 8 teams of 11 from those that registered to play in the AL plus two ghosts and two late registrants
  - > 8 teams of 10 from those that registered to play in the AL

- > 7 teams of 11 from those that registered to play in the AL
- \* Gave National League managers the following options:
  - > Teams of 11 plus ghosts
  - > Teams of 12
- \* Confirmed with MAL Managers that all 18s and above would be drafted into the MAL
- \* Implemented the Playoff Committee
  - Recommendation was to implement a 4-team playoff. Final seeding in each league was determined in each league's final week of the season. The goal of improving league-wide interest and excitement was met. Continued with the Tournament, but no awards.
- \* Confirmed that players can sub up or down a league
- \* Standardized Game Day lineup cards
- \* Survived Opening Day rain

#### **X. Registration and Getting to Spring League**

- \* Spring League declared to be competitive but no championship jerseys
- \* Utilized four of the five new team sponsors
- \* Games to be played on Tue, Thu and Sat

#### **XI. Financial Review**

- \* Invested dollars into CDs to maximize returns
- \* Purchased balls through D-Bats at a significant savings
- \* Conducted successful independent review of the financial records. PCSSA is a 501C4 organization
- \* Tom Bose shared Fiscal Year End Review. Specific data will not be published. Anyone wishing to review financials can contact Tom directly.

#### **XII. Future Projects and Plans for 2025-2026**

- \* Work with the HOA for storage solutions.
- \* Work with the HOA to include outfield leveling in the 26/27 budget.
- \* Work to get the parking lot paved with a new traffic pattern.

- \* Complete necessary Field Maintenance equipment replacement.
- \* Take a hard look at the 25/26 PCSSA budget for improvement.
- \* Work with PCSSA IT to streamline and consolidate digital media.
- \* Work with the Board to evaluate opportunities to better the PCSSA experience.

### **XIII. By-Law changes**

- \* In order to make any amendments/edits to the PCSSA By-Laws there must be a Quorum of 10% (30) of dues paying members (297) present at the Annual General Meeting. There were 59 attendees at this meeting.
- \* By-Law amendments and edits were sent out via email to all members on April 6<sup>th</sup>, 2025. Handouts were given to meeting attendees and all questions were addressed by the Board during the meeting.
- \* Suggested clarifications/edits regarding Code of Conduct behavior verbage and clarifying that any player ejected from a game can appeal to the Board their second game suspension were accepted by the Board and approved by the meeting attendees.
- \* Request to add term-limits to all Board positions was defeated 53-6 by the meeting attendees.
- \* There must be 2/3 of the meeting attendees (40) vote to approve the amendments in order for the By-Laws to pass and be incorporated. After discussions and a motion to approve and a second, the **membership voted to accept the changes 57-2.**
- \* The By-Laws have been posted to the PCSSA website.

### **XIV. Introduction of New Board Members**

1. Fred Dresser, Vice President
2. Karen Long, Secretary
3. Nate Watkins, Director of League Personnel
4. Steve Gaines, Director of Field Maintenance

*Rick Baker*

Rick Baker  
PCSSA Secretary