



**PARKS & RECREATION**  
CITY OF EL PASO



El Paso Texas Parks and Recreation Coaches Code of Conduct

- Coaches have the knowledge and preparation to lead their teams in a healthy and enjoyable environment.
- Coaches provide a physically and emotionally safe environment for practices and competition.
- Coaches are responsible for having a valid and up to date City of El Paso Texas Parks and Recreation Coaching ID on them as well as all coaches listed on the coaching roster at all times during competition.
- Coaches are responsible for athletes on team roster to obtain and hold a valid and up to date City of El Paso Texas Parks and Recreation Sports ID's
- Coaches are solely responsible for the finances of the team organization such as equipment, uniforms, etc.
- Coaches are to conform to the spirit and intent of the rules at all times.
- Coaches are responsible for their own conduct as well as the conduct of their players, parents, assistants, and spectators.
- Coaches are responsible to ensure that the safety, health, well-being and development of athletes take precedence over the win/loss record.
- Coaches accept that they do serve as role models and there must be congruency between their actions and words.
- Coaches exemplify honesty, integrity, fair play, and sportsmanship regardless of the outcome of the competition.
- Coaches shall strive to set an example of the highest ethical and moral conduct in all personal contact with the athletes, parents, assistants, spectators, umpires/officials, administrators, local/state/national organizations, the media, and the public and treat them with respect and dignity.
- Coaches maintain confidentiality when appropriate and avoid situations that would potentially create a conflict of interest or exploit the athlete.
- Coaches shall have an active role in the prevention of drug, alcohol and tobacco use. Under no circumstances should you authorize the use.
- Coaches must follow current safety training and conditioning techniques as well as exhibit sound injury and risk management practices.
- Coaches demonstrate an understanding of growth and developmental stages of their athletes.
- Coaches place the athlete's needs and interests before their own.

I understand that I represent not only my team but the City of El Paso, Texas and the El Paso Texas Parks and Recreation Department. I will conduct myself according to the standards presented in the El Paso Texas Parks and Recreation Coaches Code of Conduct. I understand that the other coaches, players, officials/umpires, parents and El Paso Texas Parks and Recreation staff will hold me accountable for the actions and behavior of myself as well as my players, parents, assistants, and spectators. I acknowledge that I am held accountable to the El Paso Texas Parks and Recreation Coaches Code of Conduct, that failure to abide by the El Paso Texas Parks and Recreation Coaches Code of Conduct could result in disciplinary actions as per City of El Paso Texas Administrative Guidelines 201 Penalty Matrix.

Name (Print): \_\_\_\_\_ Signature: \_\_\_\_\_

Team Name: \_\_\_\_\_ Date: \_\_\_\_\_