



EL PASO PARKS AND RECREATION CODE OF CONDUCT

El Paso Parks and Recreation (EPPARD) recognizes that the lessons learned during sports, programs, and events extend far beyond the court. In order to help create a positive, encouraging environment for our participants, EPPARD requests each participant, parent and/or spectator reads and obeys the EPPARD Code of Conduct.

I hereby Pledge to provide positive support, care, and encouragement for myself, my child, and/or participants involved in EPPARD programs/events by following this Code of Conduct.

I will encourage good sportsmanship by demonstrating positive support for all participants, coaches, EPPARD staff, and officials at every game, practice, open gym, or other EPPARD programs/events.

I will place the emotional and physical well-being of myself, my child, and/or participants ahead of a personal desire to win. Physical contact with another person in an angry, aggressive, or threatening way is prohibited.

I will insist that I, my child, and/or participants play in a safe and healthy environment. Use of profanity or obscene language as well as obscene gestures is prohibited at all times. Firearms and/or weapons are prohibited at all times.

I will demand an environment for myself, my child, and/or participants that is free of drugs, alcohol, and tobacco including e- cigarettes and will refrain from their use at all EPPARD programs/events and City of El Paso property.

I will support other participants, coaches, EPPARD staff, and officials working with myself, my child, and/or participants in order to encourage a positive and enjoyable experience for all.

I will do my very best to make EPPARD programs/events fun for myself, my child, and/or participants.

I will ask myself, my child, and/or participants to treat other participants, coaches, spectators, EPPARD staff, and officials with respect regardless of race, sex, creed, or ability.

I promise to help myself, my child, and/or participants enjoy EPPARD programs/events experience by doing whatever I can, such as being a respectful participant, and/or providing assistance to other participants, coaches, and/or EPPARD staff.

I will require that myself, my child, and/or participant's understand the responsibilities of being an EPPARD participant and uphold the Code of Conduct.

CORRECTIVE ACTION POLICY FOR VIOLATIONS OF THE EPPARD CODE OF CONDUCT

Parents, Coaches, and Participants who do not follow the EPPARD Code of Conduct will be subject to this Corrective Action Policy through the Parks and Recreation Guidelines 201. It is the policy of the EPPARD that parents, coaches, and participants should not spoil the experience of participation in EPPARD programs/events. EPPARD reserves the right to take whatever measure it believes appropriate under the circumstances. EPPARD may use progressive corrective actions when a parent, spectator, coach, or participant violates the Code of Conduct. In doing so, it may use ANY of the following: verbal warnings, written warnings, gymnasium ejections and/or suspensions, game and/or season suspension, and local law enforcement involvement as a means of correcting the problem. In determining an appropriate sanction, EPPARD will consider the severity of the conduct and the frequency of similar or other violations of conduct by the parent, spectator, coach, or participant. Violation of the above policy will result in corrective action up to and including the possible immediate suspension of a parent, spectator, coach, or participant by EPPARD through the Parks and Recreation Guidelines 201.

I have read and seen this document and understand both the EPPARD Code of Conduct and Corrective Action Policy for Violations. I have read and seen it voluntarily and with full knowledge of its significance.

For Questions or Concerns please contact the City of El Paso Parks and Recreation Department at (915) 212-0092

